CNC Lathe Operator Job description

Employer Information
Organization Name:  Pegasus Performance

About Our Organization:  We are a leading manufacturer and supplier of complex machined parts and assemblies serving industries such as Food Processing, Automotive, Electronics, Industrial, Medical, Oil and Gas. Our facility utilizes some of the most advanced and accurate CNC milling and turning equipment available. Our quality inspection department hosts some of the most accurate test equipment to meet the most extreme demands of today's machine industry. With a calculated focus on lean manufacturing, we manufacture, assemble, finish, and package projects based on our customers’ needs. From aluminum and steel to specialty alloys, we manage a diverse product base for integration into a variety of systems for various manufacturers. Our inclusive knowledge in product design and precision machining enables us to provide solutions in manufacturing that exceed expectations and brings value to our customers. The entire Pegasus family is driven to provide the best product possible for our customers. We understand that our customers systems are vital in maintaining their success. We provide one on one customer service and rapid turnarounds in order to ensure their progress. Our dedication to quality, customer satisfaction, and competitive pricing lets us stand apart from the competition.

Job Information  51-4011.00  Computer-Controlled Machine Tool Operators, Metal and Plastic
Job Title:  CNC Lathe Operator
Job Location:  Galesburg, IL 61401

Job Description

Custom Job Purpose:
Operate computer-controlled lathes to perform one or more machine functions on metal or plastic work pieces

Tasks
- Read basic G-Code Functions
- Find part zero
- Make adjustments to offsets, tool lengths, and programs
- Be able to use Holding Fixtures and Soft Jaws
- Must be able to identify types of machine tools and the proper use of each
- Measure dimensions of finished workpieces to ensure conformance to specifications, using precision measuring instruments, templates, and fixtures.
- Mount, install, align, and secure tools, attachments, fixtures, and workpieces on machines, using hand tools and precision measuring instruments.
- Stop machines to remove finished workpieces or to change tooling, setup, or workpiece placement, according to required machining sequences.
- Transfer commands from servers to computer numerical control (CNC) modules, using computer network links.
- Check to ensure that workpieces are properly lubricated and cooled during machine operation.
- Set up and operate computer-controlled machines or robots to perform one or more machine functions on metal or plastic workpieces.
- Insert control instructions into machine control units to start operation.
- Review program specifications or blueprints to determine and set machine operations and sequencing, finished workpiece dimensions, or numerical control sequences.
- Listen to machines during operation to detect sounds such as those made by dull cutting tools or excessive vibration and adjust machines to compensate for problems.
- Monitor machine operation and control panel displays and compare readings to specifications to detect malfunctions.
- Enter commands or load control media, such as tapes, cards, or disks, into machine controllers to retrieve programmed instructions.
- Remove and replace dull cutting tools.
Modify cutting programs to account for problems encountered during operation and save modified programs.
- Calculate machine speed and feed ratios and the size and position of cuts.
- Adjust machine feed and speed, change cutting tools, or adjust machine controls when automatic programming is faulty or if machines malfunction.
- Lift workpieces to machines manually or with hoists or cranes.
- Stack or load finished items or place items on conveyor systems.
- Control coolant systems.
- Maintain machines and remove and replace broken or worn machine tools, using hand tools.
- Confer with supervisors or programmers to resolve machine malfunctions or production errors or to obtain approval to continue production.
- Implement changes to machine programs and enter new specifications, using computers.
- Set up future jobs while machines are operating.
- Clean machines, tooling, or parts, using solvents or solutions and rags.

**Work Context**

Ability to learn quickly, Ability to successfully participate as a member of a team, Ability to work with minimum supervision, Flexible with hours and work days or swing shifts, as we are a custom manufacturing plant with occasional weekend work, Wear all proper protective or safety equipment as required in work areas, Lift and carry heavy (up to 50 lbs) and/or awkward items, Standing for the full shift and have full range of motion (including but not limited to bending and lifting) required to perform the job functions in an non-climate controlled warehouse, Requires repetitive movement, Requires bending or twisting, Requires using hands to handle, control, or feel objects, tools or controls, Requires standing, Requires face-to-face discussions with individuals or teams, Requires making decisions that affect other people, the financial resources, and/or the image and reputation of the organization, Opportunity to make decisions without supervision, Mistakes are not easily correctable and have serious consequences, Requires being exact or highly accurate, Requires repeating the same physical activities or mental activities over and over, Requires meeting strict deadlines, Includes responsibility for the health and safety of others, Requires working indoors in environmentally controlled conditions

**Work Activities**
- Handling and Moving Objects
- Inspecting Equipment, Structures, or Material
- Repairing and Maintaining Mechanical Equipment
- Training and Teaching Others
- Evaluating Information to Determine Compliance with Standards
- Judging the Qualities of Things, Services, or People
- Organizing, Planning, and Prioritizing Work
- Establishing and Maintaining Interpersonal Relationships
- Documenting/Recording Information
- Performing General Physical Activities
- Thinking Creatively
- Communicating with Supervisors, Peers, or Subordinates
- Updating and Using Relevant Knowledge
- Identifying Objects, Actions, and Events
- Drafting, Laying Out, and Specifying Technical Devices, Parts, and Equipment
- Processing Information
- Interpreting the Meaning of Information for Others
- Monitor Processes, Materials, or Surroundings
- Analyzing Data or Information
- Making Decisions and Solving Problems
- Controlling Machines and Processes
- Operating Vehicles, Mechanized Devices, or Equipment
- Getting Information
- Interacting With Computers
Repairing and Maintaining Electronic Equipment
Estimating the Quantifiable Characteristics of Products, Events, or Information
operate metal or plastic fabricating equipment/machinery
set up production equipment or machinery
measure, weigh, or count products or materials
lay out machining, welding or precision assembly projects
read blueprints
understand technical operating, service or repair manuals
perform safety inspections in manufacturing or industrial setting
set up computer numerical control machines
set up and operate variety of machine tools
program computer numerical controlled machines
confer with engineering, technical or manufacturing personnel
move or fit heavy objects
use computers to enter, access or retrieve data
maintain or repair industrial or related equipment/machinery
load tapes, disks or paper into computers or peripherals
read production layouts
read technical drawings
examine products or work to verify conformance to specifications
load control media in machine controller
clean equipment or machinery
operate hoist, winch, or hydraulic boom
install equipment or attachments on machinery or related structures
use precision measuring tools or equipment
read specifications
understand machine setup instructions
determine specifications
determine tasks needed to complete machined products
load or unload material or workpiece into machinery
use hand or power tools
monitor production machinery/equipment operation to detect problems
load, unload, or stack containers, materials, or products
adjust production equipment/machinery setup
read work order, instructions, formulas, or processing charts

Qualifications
Education and Experience

Years of Experience: 2

Education: High School/G.E.D

Degree or Formal Training: CNC Lathe Operation experience

Skills

Basic Skills
  Active Learning
Understanding the implications of new information for both current and future problem-solving and decision-making.

  Active Listening
Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

  Critical Thinking
Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Learning Strategies
Selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.

Mathematics
Using mathematics to solve problems.

Monitoring
Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.

Reading Comprehension
Understanding written sentences and paragraphs in work related documents.

Speaking
Talking to others to convey information effectively.

Writing
Communicating effectively in writing as appropriate for the needs of the audience.

Social Skills
  Coordination
  Adjusting actions in relation to others' actions.
  Instructing
  Teaching others how to do something.
  Social Perceptiveness
  Being aware of others' reactions and understanding why they react as they do.

Complex Problem Solving Skills
  Complex Problem Solving
  Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

Technical Skills
  Equipment Maintenance
  Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
  Equipment Selection
  Determining the kind of tools and equipment needed to do a job.
  Operation Monitoring
  Watching gauges, dials, or other indicators to make sure a machine is working properly.
  Operation and Control
  Controlling operations of equipment or systems.
  Operations Analysis
  Analyzing needs and product requirements to create a design.
  Programming
  Writing computer programs for various purposes.
  Quality Control Analysis
  Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
Repairing
Repairing machines or systems using the needed tools.

Troubleshooting
Determining causes of operating errors and deciding what to do about it.

**Systems Skills**
- **Judgment and Decision Making**
  Considering the relative costs and benefits of potential actions to choose the most appropriate one.

- **Systems Analysis**
  Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.

- **Systems Evaluation**
  Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.

**Resource Management Skills**
- **Time Management**
  Managing one's own time and the time of others.

**Knowledge**

**Required:**
- **English Language**
  Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

- **Mechanical**
  Knowledge of machines and tools, including their designs, uses, repair, and maintenance.

**Preferred:**
- **Production and Processing**
  Knowledge of raw materials, production processes, quality control, costs, and other techniques for maximizing the effective manufacture and distribution of goods.

**Tools**
- Boring tools
- Boring bars
- Borers
- Gauges or inspection fixtures
- Pin gauges
- 0-1 drop indicators
- Automatic measuring equipment
- Bore gauges
- Dial indicators
- Lathes
- Haas lathes
- Computerized numerical control CNC lathes
- 5 axis lathes
- 8 axis lathes
- Computer numerical control CNC vertical lathes

**Specific Tools & Technology:**
- Knowledge of manual lathes and there safe accurate usage
Measuring Tools knowledge required - Calipers (Dial, Digital, and occasionally Vernier), Micrometers, Height gauges, Dial indicators, Bore Gauges and CMM
Holding Fixtures, Soft Jaws
Identify types of machine tools and the proper use of each